CodeLDGCompany nameLDG Investment Joint Stock CompanyDate07/01/2021SubjectResolution on the AGM 2021

Content:

LDG Investment Joint Stock Company announces the Resolution of General Meeting 2021 dated June 30, 2021 with the following contents:

- 1. The AGM approved on the BOD activities.
- 2. The AGM approved the report from the Supervisory Board.
- 3. The AGM approved the audited financial statements in 2020 by DFK Vietnam Auditing Company Limited.
- 4. The AGM approved the selection of one of audit firms for the financial statements in 2021:
 - Ernst & Young Vietnam Company Limited;
 - KPMG Company Limited;
 - A&C Auditing and Consulting Company Limited;
 - AASC Auditing Company Limited;
 - CPA Vietnam Auditing Company Limited;
 - DFK Vietnam Auditing Company Limited.
- 5. The AGM approved the business plan in 2021:
 - Net revenue: 1,574 billion dongs
 - Profit after tax: 301 billion dongs.
- 6. The AGM approved the 2020 profit distribution and plan for 2021:
 - a. Profit distribution in 2020:
 - Profit after tax before the distribution: 12,909,538,936 dongs
 - Appropriation to funds:
 - + Reward fund (3% profit after tax): 387,286,168 dongs
 - + Welfare fund (2% profit after tax) 258,190,778 dongs
 - + Investment and Development fund (2% profit after tax): 258,190,778 dongs.
 - Remaining profit after tax after the appropriation to funds: 12,005,871,212 dongs.
 (*) The company will not pay dividends and retain existing funds to supplement the

company's operating capital.

b. Profit distribution plan in 2021:

| No. | Content | Ratio |
|-----|--|-------------------------|
| 1 | Reward fund | 3% profit after tax |
| 2 | Reward fund | 2% profit after tax |
| 3 | Investment and Development fund | 2% profit after tax |
| 4 | Bonus to the BOD if exceeding the business plan | 10%/profit after tax of |
| | | exceeding plan |
| 5 | Bonus to the Executive Board if exceeding the business | 10%/profit after tax of |
| | plan | exceeding plan |

7. The AGM approved remuneration of the BOD and Supervisory Board in 2021:

- In 2020:
 - + BOD: 300,000,000 dongs
 - + Supervisory Board: 108,000,000 dongs.
- Plan for 2021:

+ Member of BOD:

5,000,000 dongs/person/month

- + Member of Supervisory Board: 3,000,000 dongs/person/month.
- 8. The AGM approved the selection of the auditor for the financial statements in 2021.
- 9. The AGM approved the supplement, amendment of the company's charter.
- 10. The AGM approved the Internal Regulation on Corporate Governance.
- 11. The AGM approved the Regulation on the BOD activities.
- 12. The AGM approved the change of the company's address:
 - Old address: 104/4 Hoa Binh hamlet, Giang Dien Commune, Trang Bom district, Dong Nai Province.
 - New address: at Ho Chi Minh.
- 13. The AGM approved the resignation of Mr. Le Van Hung as member of BOD due to his personal.
- 14. The AGM approved the additional election of Mr. Trinh Quoc Nam as member of BOD.